

## TEACHERS PROFESSIONAL ETHICS AND CREATING HUMANE TEACHERS

*D. Sumathi*

*Assistant Professor, Department of School of Education, Tamilnadu Open University, Chennai, Tamil Nadu, India*

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### **ABSTRACT**

*Education plays an important role, in the society. It helps to promotes co-operation and maintains harmony in the society. Education makes an individual to be a intellectual citizen of the nation. Education tries to prepares a man in the true sense of the term. Any country can expect its growth and development on the basis its '. Education system in India is considered to be as the one of the best in the world but there are certain disadvantages that still hinder its move towards perfection.. This is a major challenge for the teachers, especially the teacher educators. With humane qualities and professional expertise they will definitely be able to refine and improve the existing educational situation.*

**KEYWORDS:** *Professional Ethics, Humane Teachers, Education System*

### **INTRODUCTION**

Teaching is a very difficult job irrespective of the place where teaching is conducted and the person being taught. But the teaching becomes more difficult when we speak of Indian schools. At home parents know very well how difficult it is to bring up even two children. In a classroom consisting of 40-60 students coming from almost the same number of backgrounds are managed by a single teacher. Many students come from poverty-stricken families and are expected to listen to the teacher, study well and behave in a disciplined way on hungry stomachs. Gifted children need content of study, activity, assignment at par with their level, lack of which make them disinterested and in disciplined in class.

#### **Humane Teachers**

Humanity is a quality characterized by tenderness, compassion, and sympathy for people. Teaching is the act, practice, occupation, or profession of a teacher. Creating humane teacher implies preparing teachers who are tender to their students, compassionate to their own peers and have sympathy towards people, society including the whole environment. These qualities for person in any profession that may be doctors, engineers, policymakers, industrialists, teachers, businessmen etc. These qualities are not only desirable but a must in a teacher educator, as it is the mother profession and teachers are the creators of all other profession in the world.

#### **Concept of Human Teachers in National Educational Commissions and Policies**

According to Yaspal Committee Report 1993 the concept of human teachers in National Educational Commission And Policies is that it should be restructured for ensuring the relevance for changing of school needs education. Thus it enables the trainees to acquire the ability and independent for self learning thinking..

The teachers are the main pillars for giving training to the students main. Teacher's role is an essential part of the Indian system of education. Teacher is accepted to be as a guide and philosopher, the man of higher ideals in moulding the society.

Aristotle has said about the teachers "those who educate children well are more to be honored than even their parents, for these only give them like, those the art of living well". As a person who imbibes, interprets and disseminates the culture and as a maker of future citizens of society, his position and role is unique and second to none. It is he who sets up the standards, builds desirable attitudes and learning climate in the classroom and approves or disapproves the behavior of students. He is the builder of students' character, behavior and the whole personality.

### **Teaching as a Profession**

Teaching is considered to be as the one of the best and noblest profession when comparatively to all and the teacher should try to realize that the work they are prefer to do is the best and moreover they not be apologetic or they should not be guilty and they should be pride in doing their work instead they should have pride and confidence in their worth and work and speed in all the aspects of his personality to be his best self and the work of rendering such a service can be the highest and the noblest.

### **Professional Ethics for Teachers**

Professional ethics is the basic values and conceptions of good practice which constitute guidelines for professional conduct. It means that the principles, guidelines or norms of morality which a teacher has to follow in teaching profession while dealing with students, parents, community and higher authorities. Each and Every profession has different work culture and work climate and accordingly the professional ethics are decided by the society; it is also the contribution of great exponents of the same profession.. The definition and parameter of professional ethics varies from society to society and from time to time; it is dynamic in nature; with change in social setup, pattern and dimension of the society, the ethics also change. In fact, the professional ethics differ from place to place and hence there is no distinct line to distinguish ethics. What govern any ethic are social benefit, moral correctness, truth, value and progress of mankind..

### **Need of Professional Ethics for Teachers**

#### **For Self Satisfaction**

Feelings and inner self is most related to self satisfaction.. The ethical code of society and profession when we follow we are regarded as hard working, honest, dutiful, righteous etc., all this makes us more respectable and more prominent than others.

#### **For Self Correction**

Man and his thinking keep changing. It is human to tend towards comfort, selfishness, laziness and money. It is difficult to follow and abide by truth, hard work, simple living and honesty etc.

### **To Guide the Conduct and Behaviour**

The student behaviour is moulded by the teacher behaviour and the teacher's behaviour by professional ethics. philosophy and psychology of teaching, is supported by professional ethics. By following professional ethics, the teachers conduct and behaviour becomes respectable and socially acceptable.

**To Shape the Personality**

In teaching profession professional ethics emphasize the teacher to follow pre-established norms in his thought and in actions, even in one's dressing up, speaking etiquettes etc.; the personality of an individual is reshaped and he becomes a teacher in real sense by following the similiar ethics..

**To Setup Ideal for Students**

If a teacher behaves in a very good and correct manner, the students will also tries to follow him and want to become like him. Hence by behaving in an ethical manner the teacher becomes an ideal for the students.

**Improvement of Human Relations**

An individual who is guided by professional ethics helps others to maximum; by doing so he develops positive feelings, which improve human relations. When human relations improve the school becomes the best place for teachers, students and parents to work and co-ordinate. All this ultimately gives better results and improve overall standards. Professional ethics guide the teachers to keep in mind the social betterment, respect for others, sense of brotherhood, tolerance, co-operation etc

**Development of Society**

By following professional ethics the teacher takes the society in the right direction and makes it a better place to live in. If it follows wrong and the society will follow in wrong direction.

**Professional Excellence**

The work culture is strengthened when the professionals of the profession act and interact professionally in an ethical manner.

**To Improve the Professional Environment**

Professional environment includes the people, infrastructure, working conditions and working hours. Professional ethics ensure that due place and respect are given to the seniors, to the higher authorities, responsibility and working hours. When the teachers follow such ethical codes of a teaching profession the environment remains calm, congenial and relaxed for effective working.

**CONCLUSIONS**

Hence qualities are essential in teacher education. Professionalism equips teacher for their job and humane qualities help to do their job well. At present teachers are very well aware of API (Academic Performance Indicators) scores. So teachers in-service also conscious about their professional development. Hence teacher educators should take the responsibility of instilling the soft qualities in the young minds. Professional ethics is an means of developing attitude conducive to responsible citizenship and to more orderly personal living. Professional ethics lie not in laws and government but in the honesty and moral responsibility of the teacher.

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